



# OM STERLING GLOBAL UNIVERSITY

(ESTABLISHED UNDER HARYANA PRIVATE UNIVERSITIES ACT-2006 AS PER SECTION 2F OF UGC ACT-1956)

NH-52, Hisar-Chandigarh Road, Hisar-125001

## Research Promotion Policy-2022, Om Sterling Global University, Hisar

Research is the foundation of knowledge that brings new ideas, makes the base for new innovations. Innovations are often initiated in a good research environment, and it is also a mission of Om Sterling Global University. Faculty Members are vital to the sustenance of a university. Research and development activities create and propagate new knowledge in various fields, promotes innovation and hence motivates better learning and teaching among faculties and students.

The objective of this policy is to create the research environment and an eco-system of research in the university, involving the faculty and students. Also, this policy envisages to strengthen and improve the quality of the existing facilities and status of research in the university.

This policy envisages to motivate the faculty members to crate their interest in research and extension activities and give a quality output in terms of producing good quality thesis, publications, patents, and participation in education extension activities. Policy also envisages to provide incentive to faculty members for their various contributions in the research activities.

### Research Activities:

The faculty members are expected to involve and contribute in the following research activities:

1. Research Projects funded by National level agencies like; UGC, AICTE, DST, Industries or any other such national level agencies or non-government agencies.
2. Research Project funded by state level agencies like; Department of Higher Education, state DST, local industries in the state or any other such agency.
3. Project funded by the University.
4. Patents can be obtained for products, publications, research, new formulations, algorithms etc. Filing Patents applications, Publishing the patent and getting the patent granted.
5. Publications of Research Papers in National and International level peer reviewed and Scopus/Web of Science indexed journal having good impact factor.
6. Organising the education extension activities like; Seminars, Conferences, Workshops (National & International level), FDPs and any such activity.
7. Participations in the education extension activities like; Seminars, Conferences, Workshops (National & International level), FDPs and any such activity, presenting papers.
8. Provide consultancy services/expert advice, to industries, government, or private agencies.
9. Publication of books, editing/reviewing the chapters, volumes or books.
10. To work in editorial boards of Magazine, Books, Journals etc.
11. To work as reviewer of papers for peer reviewed journals.
12. To act as an invited speaker, keynote speaker, conducting Ph.D. viva voce, Session Chair in conference, etc.

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13. Make Collaboration with Industries, universities, research organisations, faculty exchange, internship etc.
14. MOUs with national, international level institutions, industries, corporate houses etc.
15. Conduct Extension Outreach Programmes like; NCC, NSS, Red Cross, Swachh Bharat, Gender issues, AIDS, Corona awareness etc.
16. Any other such activity not covered above, which promotes the research in the University.

## Faculty Empowerment:

In order to motivate the faculty to increase their participation in research activities, following incentives are proposed to be provided in different forms. Following may are the forms of incentives to promote research activities and motivate the faculty:

1. Monetary Awards for Patent, Publishing Papers in peer reviewed journals, Publishing books etc.
2. Grants from university in terms of Seed Money or for project.
3. Monetary Award for publication in Journals of repute.
4. Reimbursement of registration fee for attending Seminars, Conferences, Workshops (National & International level), FDPs etc.
5. Provision of Academic Leave for attending Seminars, Conferences, Workshops (National & International level), FDPs etc.
6. Provision of Granting TA/DA for participation in Seminars, Conferences, Workshops (National & International level), FDPs etc. or any such activity.
7. Appreciation and Recognition.
8. Any other mode of incentive as decided by the management time to time.

## Following are the norms for various awards:

### 1. Monetary Awards

Following shall be the norms for grant of various monetary awards

#### (i) On being granted a Patent:

If patent is granted in the name of an individual, Maximum amount of Rs.50,000/-, will be given to an Individual Investigator. In case, patent is granted in the name of members in the team, the equal share of the amount will be provided to each member.

#### (ii) Publication of Patent:

If patent is published in the name of an individual, Maximum amount of Rs.5,000/-, will be given to an Individual Investigator.

In case, patent is applied and published in the name of team members, each member will be provided a monetary award of Rs.2000/-. The number of investigators in such case shall not be more than three.

#### (iii) Getting Sponsored Projects:

The faculty is needed to indulge into a bond to complete the project within its tenure with the OSGU. The project cannot be transferred to any other organization. An incentive of 4% (One Time) of the total project amount shall be provided. The amount



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will be provided on the basis of instalments amount received from the agency. Any incentive shall not be contrary to the terms and conditions prescribed by the funding agency.

Faculty member or a team submitting the project proposal, shall take prior permission of Vice Chancellor/ Competent authority.

## 2. Provision for Seed Money

Seed money or seed funds are intended to support activities necessary to advance competitive research proposals, such as performing preliminary work, initiating the project and facilitating collaboration.

Om Sterling Global University aims to contribute by becoming a global knowledge source through quality education, research, and innovation. To achieve this goal, the University seeks to strengthen research and innovation activities by motivating faculty members and students who may not get external funding in the beginning of their research career.

The Seed money scheme and grants offered by the University will enable an early start of research work until sponsored projects from outside agencies are secured by the faculty. To retain and motivate the faculty to contribute towards achieving the University research goals, incentives are granted for research activities.

Most funding agencies expect the applicant to have some prior experience in carrying out research work. Hence, faculty who are at the early stages of their career find it difficult to get funds for their projects. OSGU's seed money grant scheme is directed at addressing this problem by providing such faculty with an initial grant with which they can start their research work.

Using this initial work as 'proof of concept' or 'proof of experience', they are then expected to apply to external funding agencies (both public and private) to take their project to its intended goal.

### 2.1 Eligibility for getting the Seed Money

All full-time faculty of OSGU shall be eligible for this grant.

These special circumstances include:

1. The area of research is novel and very little work has been done in the area due to which funding agencies have not yet identified it as an area of fruitful research.
2. Any other reason as deemed justified by the Research Committee.

### 2.2 Procedure

1. Interested faculty shall submit their proposal in the prescribed Performa to the Chairperson, Research Committee.
2. Faculty can also submit a proposal in collaboration with each other. However, only one of them shall be designated as 'Principal Investigator'.
3. The Chairperson, RPC, will constitute subcommittee to review the proposal based on specialization/area of research.



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4. The committee may choose to call the faculty for personal interview/presentation.
5. The report of the subcommittee will be submitted to the Chairperson, RPC, who will approve or reject the proposal.
6. Competent authority shall be empowered to take the decision without referring to any committee,
7. A maximum of Rs25,000/-, can be provided as seed money to a faculty or team. Maximum four such teams or individuals, shall be provided this grant in an academic year.
8. The amount of grant may be revised time to time.

### 3.1 Monetary Awards for Publication of Papers in Journals:

- (i) Faculty shall be required to publish their papers only in currently approved Scopus, Web of Science, Springer, SCI indexed, ABDC and UGC Care listed Journals.
- (ii) A committee constituted by competent authority/competent authority, shall examine, and approve the entitlement. Publications in any other reputed journals can also be accepted subject to its reputation/quality duly checked by the committee/competent authority.

#### Note:

- a) Only 1st 3 authors in the published paper will be considered for this award.
- b) If there is single author of research paper, the Monetary award (100% amount fixed for Monetary award) shall be provided as mentioned in column no.2 Tables given below.
- c) If there are two authors of research paper, the Monetary award (60% to 1<sup>st</sup> author and 40% 2<sup>nd</sup> author amount fixed for Monetary award) shall be provided as mentioned in column no.3 Tables given below.
- d) ) If there are three authors of research paper, the Monetary award (Approximately, 50% 1<sup>st</sup> author, 30% 2<sup>nd</sup> author and 20% 3<sup>rd</sup> author amount fixed for Monetary award) shall be provided as mentioned in column no.4 Tables given below.
- e) Where the paper has been published by Research Scholar and his/her Supervisor, the monetary award shall be equally distributed between research scholar and supervisor as shown in Table-2.

**Table-1: Monetary Award for Publication of Papers in SCOPUS & Web of Science & SCI Indexed Journals**

Category of Publication  (1)	Max. Financial Incentive (Per Paper – Single Author)  (2)	Max. Financial Incentive (Per Paper – Two Authors)  (3)	Max. Financial Incentive (Per Paper – Team of 3 Authors)  (4)
International/National Peer Reviewed Journals Impact factor of above 10	Rs.25,000/-	1 <sup>st</sup> author: Rs.15,000/- 2 <sup>nd</sup> author: Rs.10,000/-	1 <sup>st</sup> author: Rs. 12,500/- 2 <sup>nd</sup> author: Rs.7,500/- 3 <sup>rd</sup> author: Rs. 5000/-
International/National Peer Reviewed Journals Impact factor of >5 to10	Rs.15,000/-	1 <sup>st</sup> author: Rs.9000/- 2 <sup>nd</sup> author: Rs.6000/-	1 <sup>st</sup> author: Rs. 7,500/- 2 <sup>nd</sup> author: Rs. 4500/- 3 <sup>rd</sup> author: Rs. 3000/-

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Category 'A' National/International Reviewed Journals Impact factor between >3 to 5	Peer Rs.7,500/-	1 <sup>st</sup> author: Rs.4,500/- 2 <sup>nd</sup> author: Rs.3000/-	1 <sup>st</sup> author: Rs. 3750/- 2 <sup>nd</sup> author: Rs. 2250/- 3 <sup>rd</sup> author: Rs. 1500/-
Category 'B' National/International Reviewed Journals Impact factor between 0.1 to 3	Peer Rs.5000/-	1 <sup>st</sup> author: Rs.3,000/- 2 <sup>nd</sup> author: Rs.2000/-	1 <sup>st</sup> author: Rs. 2500/- 2 <sup>nd</sup> author: Rs. 1500/- 3 <sup>rd</sup> author: Rs. 1000/-

**Table-2: Monetary Award for Publication of Papers in SCOPUS & Web of Science & SCI Indexed Journals (Papers published by Supervisor & his/her Research Scholar)**

Category of Publication (1)	Max. Financial Incentive	Max. Financial Incentive Supervisor	Max. Financial Incentive Research Scholar (3)
International/National Reviewed Journals Impact factor of above 10	Peer Rs.15,000/-	Rs. 7500/-	Rs. 7500/-
International/National Reviewed Journals Impact factor of >5 to 10	Peer Rs.10,000/-	Rs. 5000/-	Rs. 5000/-
Category 'A' National/International Reviewed Journals Impact factor between >3 to 5	Peer Rs.7,500/-	Rs.3750/-	Rs.3750/-
Category 'B' National/International Reviewed Journals Impact factor between 0.1 to 3	Peer Rs.5000/-	Rs.2500/-	Rs.2500/-

### 3.2 Incentive for Publication of Books and Chapters in edited volumes:

A Monetary award shall be provided as appreciation for publication of Books/Chapters with valid ISBN number and published by reputed publishers like, Mc-Graw Hills, Tata Mc-Graw Hills, PHI, Pearson, Elsevier, or any such reputed publishers, as under:

- (i) Rs.15,000/- will be given to an individual author for publishing a book, by international publishers.
- (ii) Rs.10,000/- will be given to an individual author for publishing a book, by national publishers.
- (iii) If the authors are more than one but not exceeding three, the amount will be equally distributed amongst the authors.
- (iv) A Monetary award as appreciation of Rs.2000/- will be given to an individual author for writing/editing a chapter of a book of repute by reputed publishers.

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## 4. Reimbursement of Registration Fee for attending Seminars, Conferences, Workshops, FDPs etc.

- (i) Faculty who have completed one year of regular service at OSGU, shall be eligible for this grant.
- (ii) Faculty member seeking this grant shall be required to furnish the following documents.
  - a. Invitation Letter/Registration Letter /Acceptance Letter and Brochure.
  - b. Copy of Abstract with Full Paper (Accepted Version) in case of paper presentation.
  - c. Receipt or proof of Registration Fee Paid.
  - d. Actual amount of Registration fee shall be reimbursed provided, maximum amount of Registration fee is not exceeding Rs.5000/-

## 5. Provision of Academic Leave

- (i) Academic leave shall be permissible to all faculty as per the university leave rules as applicable time to time.
- (ii) Academic Leave shall be admissible for attending Seminars, Conferences, Workshops (National & International level), FDPs etc., to act as an invited speaker, key note speaker, conducting Ph.d viva-voce, Session Chair in conference, etc or any other such academic activity decided by the competent authority.
- (iii) All applications for the Participation need to be forwarded by Dean of Schools. Faculty members shall submit the following documents for seeking approval prior to attending the Event:

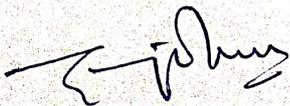
- a. Acceptance Letter and Event Brochure.
- b. Copy of Abstract with Full Paper (Accepted Version).
- c. Invitation Letter/Registration Letter, Proof.

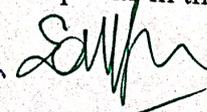
## 6. Provision of Granting TA/DA, Lodging and Boarding for participation in Seminars, Conferences, Workshops, FDPs etc.

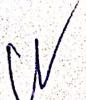
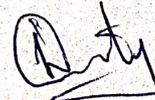
- (i) Faculty who have completed at least one year of regular service at OSGU, shall be eligible for this grant.
- (ii) A faculty members shall be eligible to get this grant for attending maximum 4 days in an academic year.
- (iii) Faculty members who are permitted to attend any event, shall be entitled for reimbursement of TA/DA and Lodging & Boarding charges as per their entitlement.

## 7. Appreciation and Recognition:

Faculty members participating in research, consultancy and education extension activities shall be recognised by the university by providing certificate of honour, publishing names in University Newsletter and also on website and points in the annual increment/promotion.



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## 8. Mandatory Provision

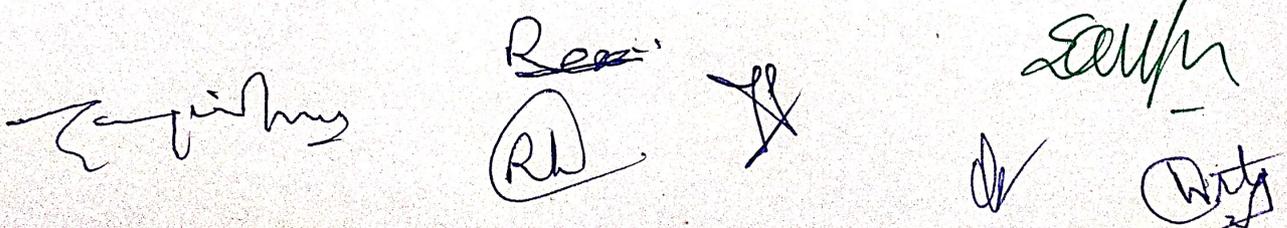
All faculty members are required to publish minimum two papers in one academic year in peer reviewed journals with good impact factor. This requirement shall be linked with their annual increment. Also, all faculty members are required to ensure their participation in research and education extension activities.

9. Activities of research and academic enrichment, not covered above and found suitable, may be considered for suitable financial award.

## 10. General Terms and Conditions:

- (i) All Monetary and other benefits of this policy shall be applicable from the date of enforcement of policy.
- (ii) Faculty members completing at least one year of regular service shall be eligible for award of monetary awards. However, the condition can be relaxed in the interest of university.
- (iii) All faculty member applying for patent must take prior permission of competent authority, through proper channel.
- (iv) Monetary award for publication/ grant of patent shall be provided only after production of proof of publication or grant of patent.
- (v) Faculty member(s) applying for any project for getting external funding from agencies as spelled out in policy, must take prior permission for application of project.
- (vi) Faculty members must remain with the university for the complete duration of project and have to submit an undertaking for the same.
- (vii) In case the faculty leaves the university in between the duration of project, the university will have right not provide NOC transferring the project elsewhere.
- (viii) For all kind of publications (Papers, Books, Chapters etc.), attending seminar, conferences workshop, FDP, conducting Ph.D viva-voce or any such academic activity for which the Monetary award or leaves are applicable, faculty members have to take prior permission of competent authority through proper channel.
- (ix) Monetary award for publication of papers, books, chapters etc, shall be provided only after production of proof of publication.
- (x) No monetary award will be given to author (s)/investigator(s), affiliated to other university/institution.
- (xi) Awards/benefits of this policy will be on the sole discretion of committee/competent authority.

11. Policy shall be subject to revision as and when it is deemed fit.

The bottom of the page contains several handwritten signatures and initials. From left to right, there is a signature that appears to be 'Rajiv Singh', a signature that looks like 'Ravi', a signature that looks like 'Ravi', a signature that looks like 'Ravi', and a signature that looks like 'Ravi'.