PROGRAM PURCHASE AGREEMENT

This Program Purchase Agreement ("Agreement") is entered into in Mumbai on 15th July, 2020 ("Effective Date"):

BY AND BETWEEN:

- I. upGrad Education Private Limited, a private limited company incorporated under the provisions of the Companies Act, 1956 and having its registered office at No.75, Nishuvi, Ground Floor, Dr. Annie Besant Road, Worli, Mumbai 400018 (hereinafter referred to as "<u>Upgrad</u>", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns); and
- II. Om Sterling Global University, a University established under Section 2(f) of the University Grants Commission, Act, 1956, represented through its authorized signatory, Dr.O.P.Girdhar, Dean Collaboration (hereinafter referred to as the "<u>University</u>", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns).

Upgrad and the University are hereinafter individually referred to as "Party" and collectively referred to as "Parties".

WHEREAS

- A. Upgrad is *inter alia* engaged in the business of providing higher education and industry relevant diploma and certification programs.
- B. The University is *inter alia* engaged in empowered to award degrees as specified under section 22 of the UGC Act.
- C. Upgrad and the University have decided to enter into this Agreement, pursuant to which Upgrad shall create an outcome-based and engaging online program which shall form part of the larger program offered by the University in the name as may be mutually agreed, to be hosted on the Upgrad Platform, designed in consultation with the University, in accordance with the terms and conditions of this Agreement.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. **DEFINITIONS**

- 1.1. "Batch" shall mean a group of Students newly admitted to the Program during fixed time intervals during the Term. The Parties shall conduct such number of Batches during the Term as considered reasonably practicable by both.
- **1.2.** "Content" means any information, data, case studies, works of authorship or other materials delivered in text, photographic, audio, visual or audio-visual format, power point presentations, lectures and materials, assessments and syllabi.

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- 1.3. "Grading Experts" shall mean a network of graders (internal and external), who shall be responsible for assessing / grading the Students during the evaluation process, assignments, case studies etc.
- 1.4. "Intellectual Property Rights" or "IPR" means all worldwide rights in, to and under copyrights, copyright registrations and applications, trademarks (including trade dress, service marks, device and trade names), trademark registrations and applications, domain names, patent, patent applications (including the right to claim priority under applicable international conventions) and all patents issuing thereon, inventions, whether or not patentable, trade secrets, author rights, moral rights, rights in goodwill, and other proprietary rights, as may exist now and hereafter come into existence, and all renewals and extensions thereof.
- **1.5.** "Module" means a module of teaching material on one topic of a Program delivered in text, photographic, audio, visual or audio-visual format.
- **1.6.** "Platform" means the Upgrad website, namely www.upgrad.com, and/or any other online platform that is owned and operated by Upgrad, which will host, transmit and / or make available Online Programs to end users.
- 1.7. "Program" means the 'B Tech Computer Science with specialization in AI/ML & B Tech Computer Science with specialization in Full Stack Development', being conducted by University over a period of 4 years per Batch, which includes the Upgrad Program.
- **1.8.** "Program Content" means all the final Content of the Program published on the Platform or made available during offline classes, and shall include without limitation:
 - (a) Short recorded texts, audios and case studies;
 - (b) Power Point Presentations, PDFs (portable document format) incorporating formative assessments and final edited videos;
 - (c) The graphics, over lays, special and audio-visual effects, scripts used to create / shoot the videos
 - (d) Industry projects and case studies;
 - (e) Set of assessments (including but not limited to quizzes, assignments, tests, projects and proctored examinations) spread through the duration of a Program; and
 - (f) Live lectures.
- 1.9. "Start Date" shall mean the start date of the first Batch of a Program.
- 1.10. "Student(s)" means students who have enrolled for a Program.
- **1.11.** "Term" means the period commencing on the Effective Date and ending 4 (four) years from Start Date of the Program, or such other period agreed to in writing by the Parties.
- 1.12. "University Coordinator" means a point of contact designated by the University for the purpose of communicating the decisions and recommendations of the University to Upgrad, who's communications shall be final and binding on the University.

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- **1.13.** "Upgrad Program" means any training component created by Upgrad, whether online or offline, forming part of the Program.
- **1.14.** "Upgrad Faculty" shall mean non-University guest faculty from academia and industry appointed by Upgrad, including employees and consultants of Upgrad.

2. Services

- 2.1. Upgrad shall provide Upgrad Program to the Students of the University. All aspects of the services shall be made available only online except for the offline assistance as agreed between both the Parties in writing. The content of the Programs shall be mutually discussed and agreed by the Parties.
- 2.2. Details of the Upgrad Program shall be as mentioned in Annexure B to this Agreement.
- 2.3. Upgrad shall issue a separate Login ID for each Student to access an Upgrad Program. The University shall be solely responsible for any costs and expenses related to its Student use of the Upgrad Programs, unless otherwise agreed in writing by both the Parties.
- 2.4. University shall inform Upgrad of the number of Students enrolled in the 1st semester of the Batch on or before 30th August every year ("Enrolled Students") and the pricing for such Batch will be mutually decided by both the Parties. For each Module, access via Login IDs shall be provided on the 1st day of the semester start in which such Module is to be provided by Upgrad. In the event Enrolled Students are lesser than 30 (Sixty) Students, Upgrad reserves a right to decide whether to run the Upgrad Program or not for that particular Batch. If the University decides to proceed with a lesser number of students, the University shall still be required to pay Upgrad the fees for 30 Students.

3. <u>University's Responsibility</u>

- 3.1. University shall provide necessary infrastructure including but not limited to classrooms, office, computers, internet connections, other related facilities and any facility as required by Upgrad to perform its obligations;
- 3.2. University shall be responsible to bring Students for the Program;
- 3.3. At all times, University shall comply with the branding guidelines of Upgrad while marketing the Program and University represents and warrants to follow the do's and dont's mentioned in **Annexure A** in full;
- 3.4. University and each of its Students accessing the Upgrad Program shall be subject to the terms and conditions available on Upgrad's website www.upgrad.com.
- 3.5. Any complaints between Students and Upgrad instructors on campus or between students and University faculty or harassment complaints (other than complaints relating to the delivery of the Upgrad Program), shall be taken up by the University or the University's internal committee as the case may be. Upgrad shall not be liable for or to address any complaints for any matter other than the online aspect of the Upgrad Program and Platform;
- 3.6. University may choose to avail additional on-campus instructors over and above the agreed number of instructors in the curriculum at an additional cost, who shall be personally present at the University campus ("Instructors") for a period as confirmed by Upgrad in writing. The roles and responsibilities of each Instructors shall be mutually decided by the Parties in writing (emails allowed). University shall be

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- responsible to provide food and stay for the agreed Instructors. Any cost incurred by the additional Instructors hired at the request of the University including but not limited to stay, food, conveyance and miscellaneous expenses shall be solely borne by the University.
- 3.7. University will share Upgrad's relevant policies with each Student and get their confirmation on the same, failing which, the University shall be solely liable for the consequences that arise as result of this omission. Such signed copy shall be further shared with Upgrad for its records.
- 3.8. University Coordinator shall be in constant touch with the Upgrad team.

4. <u>Upgrad's Obligations</u>

- 4.1. Upgrad take the responsibility to evaluate all the online and offline assessment and project submitted by the Students only limited to Upgrad's Program
- 4.2. Upgrad will take regular feedback through online and offline medium from Students to ensure the quality delivery of the Upgrad Program.
- 4.3. Upgrad will provide training to University's admission team about the Upgrad Program.
- 4.4. Upgrad shall be responsible to bear the costs only for:
- the creation and development of the Upgrad Program content, including the study material and production.

 This shall include the travel and accommodation costs for its team during the process;
 - Student support services (which includes the provision of student success manager(s), who are employed by Upgrad and are responsible for any queries that the Students might have throughout a Upgrad Program, the provision of FAQs, an inbound email ID and any other support as may be deemed required by Upgrad);
 - hosting the Upgrad Program on the Platform and administering the Upgrad Program; the Upgrad Faculty in accordance with the terms agreed with them; and the remuneration of the Grading Experts.

5. Consideration & Payment Terms

5.1. University shall be liable to pay Rs. 1,60,000/- (Rupees One Lakh Sixty Thousand only) per Enrolled Student ("Fees) exclusive of taxes in the following manner:

Instalments	Invoice to be raised	Amount payable per student
I Instalment	Beginning of First Semester when Log in will be issued	20000
II Instalment	Beginning of the Second Semester	20000
III Instalment	Beginning of the Third Semester	20000
IV Instalment	Beginning of the Fourth Semester	20000
V Instalment	Beginning of the Fifth Semester	20000
VI Instalment	Beginning of the Sixth Semester	20000
VII Instalment	Beginning of the Seventh Semester	20000
VIII Instalment	Beginning of the Eighth Semester	20000

Upgrad shall invoice the University for such minimum counts or any higher number requested by the University.

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- 5.2. As and when payment becomes due as per above milestones, Upgrad shall invoice the University for the Enrolled Students. In the event there are any drops-outs, Upgrad shall provide a waiver of remaining Installments of such Enrolled Students who drops out. As and when payment is due, Upgrad shall raise a valid tax invoice for the consideration mentioned above.
- 5.3. Any consideration payable under this Agreement is <u>exclusive</u> of applicable national, state or local sales, or goods and services tax that Upgrad is legally obligated to charge under applicable laws.
- 5.4. Payment of invoices shall be made within 15 days of receipt. If the University fails to make payment within the stipulated time, Upgrad shall charge a penalty interest of 18% p.a. on any amounts due and shall block access to any and all Upgrad Programs covered under this Agreement.
- 5.5. Any payment of Fees to Upgrad shall be less all taxes required to be deducted at source under applicable law. The University shall provide Upgrad with the corresponding TDS certificate.
- 5.6. Except in the case of termination of a cohort by Upgrad without cause, any Fees paid by the University shall be non-refundable.

6. Ownership of Content and Usage

- 6.1. "Intellectual Property Rights" means all rights worldwide in, to and under copyrights, copyright registrations and applications, trademarks (including trade dress, service marks and trade names), trademark registrations and applications, domain names, patent, patent applications (including the right to claim priority under applicable international conventions) and all patents issuing thereon, inventions, whether or not patentable, trade secrets, author rights, moral rights, rights in goodwill, and other proprietary rights, as may exist now and hereafter come into existence, and all renewals and extensions thereof.
- 6.2. The Parties acknowledge and agree that Upgrad and its licensors are the owners of and shall retain in perpetuity, all the Intellectual Property Rights to the Upgrad Programs, and the content and training material published therein.
- 6.3. The University shall not and shall ensure that its Students or faculty to do not, use, reproduce, perform, publish, display, distribute, modify, re-format or use in any other manner the content and material from the Upgrad Programs, except as permitted by Upgrad.
- 6.4. The University shall have the right to use the Upgrad's name, trademark, logo only after taking prior written consent of Upgrad in each case of usage. University shall use Upgrad's intellectual property solely for the purposes of marketing, advertising or any other such relevant and acceptable internal use, with prior written consent from Upgrad.

7. Representation & Warranties:

7.1. Each Party represents and warrants to the other that:

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- (a) It has the legal right, power and authority to enter into this Agreement and perform all of its obligations, terms and conditions hereunder;
- (b) neither the execution nor delivery of this Agreement, nor the fulfillment nor compliance with the terms and provisions hereof, will conflict with, or result in a breach of terms, conditions or provisions of, or constitute a default under, or result in any violation of any agreement, restrictions, instrument, order, judgment, decree, statute, law, rule or regulation to which he is subject, or require any consent, approval or other action by any court, tribunal, administrative or governmental or private body.
- 7.2. Expect as stated in this Agreement, Upgrad makes no representations or warranties of any kind, whether express or implied, with respect to Upgrad's Programs, content or services available on or through this platform and programs, including, but not limited to, the implied warranties of merchantability, fitness for a particular purpose, and non-infringement. Upgrad makes no warranty that the services will meet the user's expectations or that the services will be uninterrupted, timely, secure, or error free; nor does Upgrad make any warranty as to the results that may be obtained from the use of the services, or as to the accuracy or reliability of any information obtained through the services, or that any defects in the software will be corrected.

8. <u>Indemnity</u>

- 8.1. Upgrad shall indemnify, defend and holds harmless the University and its respective affiliates, officers, directors, employees, agents, successors, assigns and representatives, from and against any costs, losses, damages, liabilities, judgments and expenses (including reasonable fees of attorneys and other professionals), arising out of or in connection to any claim, action or proceeding which is directly attributable to the online component of the Program or Upgrad's platform. Upgrad shall not be responsible for any indirect or consequential damages. Upgrad's liability shall be limited to payments received by Upgrad from the University in the six (6) month period prior to the occurrence of the breach.
- 8.2. University shall indemnify, defend and holds harmless Upgrad and its respective affiliates, officers, directors, employees, agents, successors, assigns and representatives, from and against any costs, losses, damages, liabilities, judgments and expenses (including reasonable fees of attorneys and other professionals), arising out of or in connection to any claim (including third party claims), action or proceeding which in any way may result from or arise in any manner including but not limited to by an omission or negligence (willful or otherwise) of University, a breach of its representations under this Agreement or relating to programs provided solely by University.

9. Non-Solicitation

University undertakes to Upgrad that it shall not, in any manner, directly or indirectly induce or attempt to induce any employee, instructor, agent, franchisee, licensee, or business partner / associate of Upgrad to cease to deal with, or to restrict or vary the commercial terms between Upgrad and such persons, or otherwise interfere with the relationship between Upgrad and such persons.

10. Force Majeure

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- 10.1. Neither party shall be liable for any delay or failure in performing any of its obligations hereunder, if such delay or failure either wholly or partly is due to Force Majeure conditions such as floods, earthquakes or other acts of God, or any acts of governmental body or public enemy, wars, riots, embargoes, epidemics, fires or any other causes, circumstances or contingencies beyond the control of such party.
- 10.2. The party affected by such Force Majeure condition shall forthwith notify the other Party/Parties, of the nature and extent thereof, in writing, within fourteen (14) days after the occurrence of such Force Majeure condition and shall, to the extent reasonable and lawful under the circumstances, use best efforts to remove or remedy such cause with all reasonable dispatch.
- 10.3.If the Force Majeure condition in question prevails for a continuous period of one (1) month, the parties affected by such condition shall enter into bona fide discussion with a view to alleviating its effect on this agreement by agreeing to such alternative agreement as may be fair and reasonable such as business continuity plan. This clause shall not excuse Service Provider from implementing any disaster recovery plan or business continuity plan that has been agreed between the Parties.

11. Confidential Information

Either Party will not disclose any proprietary information that is provided to it by the other Party under this Agreement or which that Party may have access to pursuant to this Agreement. Such information may include, policies, internal workings of Parties, data, other proprietary information of either Party including but not limited to the trade practices, strategies, or product development plans of either Party ("Confidential Information"). Each Party agrees to prevent unauthorized access to or dissemination of the proprietary and Confidential Information of the other Party. Each Party acknowledges and agrees that it shall be responsible to ensure its employees' adherence to the confidential obligations set forth in this clause. However, this restriction does not apply to information which: (a) either Party independently developed without reference to or use of the confidential information of the other Party; (b) is in public domain without breach of the confidentiality obligation or made public by any Party; (c) is disclosed with the other Party's prior written approval; or (d) is revealed pursuant to court or regulatory order or mandatory process of Law, provided the Party gave as much advance written notice to the other Party as possible (to the extent not prohibited by Law) regarding the disclosure.

12. Term & Termination

- 12.1. This Agreement shall be valid for the period of five (5) years from the Effective Date ("<u>Term</u>"), unless terminated in the manner provided below. The Parties may renew this Agreement for additional terms on one year, upon mutually agreeable terms and conditions.
- 12.2. Either Party may terminate this Agreement with or without cause, by providing the other Party with prior notice of thirty (30) days. In the event of such termination, all payments due to Upgrad shall be paid by the University up to the date of termination.
- 12.3. In the event of a breach of this Agreement by the University which is not cured within a period of 30 days of intimation, Upgrad may terminate this Agreement immediately.

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12.4. Any termination of this Agreement for any reason whatsoever after the commencement of a Batch, shall be without prejudice to and without any adverse effect on such Batch and the Parties shall act in good faith to ensure the successful continuance of all such Batches until the expiry of the tenure of such Batches.

13. Miscellaneous

- 13.1. Governing Law: This Agreement shall be governed, construed and interpreted according to the laws of India and the courts at Mumbai shall have sole and exclusive jurisdiction in relation to matters and/or disputes arising out of this Agreement.
- 13.2. <u>Independent Contractors</u>: The University and Upgrad are independent contractors. Nothing in this Agreement will be construed as creating any relationship such as joint venture, partnership, association of persons, employer-employee, principal-agent or franchisor-franchisee. Save as otherwise expressly is not enforceable by any third person, and shall not confer upon any third party any right, privilege, remedy, claim or other right.
- 13.3. Notices: Notices under this Agreement are sufficient if given by nationally recognized overnight courier service, speed post with acknowledgement receipt, electronic mail ("e-mail"), or personal delivery to the other Party at the address of the Party mentioned in this Agreement. Notice is effective: (a) when delivered personally, (b) three business days after sending by speed post, (c) on the business day after sending by a nationally recognized courier service, (d) on confirmation of the e-mail being sent. A Party may change its notice address by giving notice in writing in accordance with this Clause.
- 13.4. <u>Publicity</u>: The University hereby grants and assigns Upgrad the right to publicize its association with the University, and for this purpose, Upgrad shall be permitted to use the University's logo.
- 13.5. No Waiver: A Party does not waive any right under this Agreement by failing to insist on compliance with any terms of this Agreement or by failing to exercise its rights hereunder. Any waiver granted hereunder is effective only if recorded in writing signed by the Party granting that waiver.
- 13.6. Entire Agreement: This Agreement constitutes the complete and final agreement of the Parties pertaining to the understanding herein and supersedes the Parties' prior agreements, understandings and discussions relating to the contents of this Agreement. No modification of this Agreement is binding unless it is in writing and signed by the Parties.
- 13.7. Severability: If any provision of this Agreement is determined by any court or governmental authority to be unenforceable, the Parties intend that this Agreement be enforced as if the unenforceable provisions were not present and that any partially valid and enforceable provisions be enforced to the extent that they are enforceable.
- 13.8. <u>Survival</u>: The provisions of Clauses Ownership of Content and Use, Confidential Information, and Miscellaneous shall survive termination or expiration of this Agreement. If any clause under this Agreement

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requires survival by its very nature, the same shall survive termination or expiration of this Agreement.

13.9. <u>Counterparts</u>: This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, UPGRAD AND THE UNIVERSITY HAVE EXECUTED THIS AGREEMENT AS OF THE EFFECTIVE DATE

For upGrad Education Private Limited

DocuSigned by:

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Name: Mayank Kumar Authorized Signatory For Om Sterling Global University

Name: Dr. O.P.Girdhar Authorized Signatory

Annexure A

The University hereby covenants and agrees that it shall:

- a. operate and conduct its responsibility under this Agreement in an orderly and business-like manner in compliance with applicable laws and generally discharge its obligations under this Agreement promptly with care, diligence and skill; adhere to direction issued by Upgrad from time to time;
- b. take the prior approval of Upgrad prior to conducting any marketing activities such as outdoor or indoor advertising, collateral e-mailers, sms marketing, print and electronic (internet, radio, etc.) road shows and cobranded tie-ups etc. in relation to the Upgrad Programs;
- c. shall send emails, if asked by Upgrad, to its database which has been selected by Upgrad. The database and contact details used during this engagement shall be provided by the University, and shall be utilized by the University on obtaining all necessary approvals or permissions;
- d. shall not amend the content to be emailed without prior permission of Upgrad and such content may be developed by University and confirmed by Upgrad.
- e. use such marketing materials, collaterals, digital artworks, banners or any such creative required while carrying out any marketing activity in relation to the Services ("Artworks") which are provided by authorized individual of Upgrad and not attempt to modify or amend such Artworks, without the prior written permission of Upgrad;
- f. not do, cause to be done or permit, directly or indirectly, the commission of any act or deed that would/could adversely affect the image, reputation or value of Upgrad and its trademarks or act in any manner which may be detrimental to the business interests or goodwill of Upgrad or commit any acts that are against the spirit and intent of this Agreement;
- g. shall carry out the Services with a view to achieve high sales;
- h. procure and maintain all approvals necessary as per statutory requirements for operation of and conduct of business for providing the Services to the Students;
- i. ensure that all staff employed for the purpose of conducting the Services have undergone the requisite training with Upgrad and complies with all the do's and dont's provided in training in all manner while performing the Services. Upgrad may require such staff to undergo refresher trainings at suitable intervals. The costs for the actual training, travel, stay and other ancillary expenses shall be borne by Upgrad;
- j. not deviate from the guidelines and training material provided by Upgrad for the purpose of communicating to the Students, and not make any false or incorrect representations to the Students;
- k. participate in all promotional programs as established for the University by Upgrad or associates of Upgrad;
- 1. not take any actions which may, in Upgrad's opinion, result in unauthorized sub-licensing, assigning or transferring the License or the other rights granted to it hereunder, it being clarified that any such purported actions without the express prior consent of Upgrad shall be treated as null and void;
- m. direct all queries made by enrolled Students and shall not attempt dealing with such queries themselves, unless instructed by Upgrad;

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- n. shall provide recordings of all modes of communication (email, calls etc.) between the University and Students in relation to the Program, only if requested by Upgrad; and
- o. shall direct all leads to Upgrad who are interested in Upgrad Programs other than the ones University is authorized to promote and sell.

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Annexure B Details of Program

1. Name of the Program:

I. B Tech in Computer Science with specialization in AI-ML

II. B Tech in Computer Science with specialization in Full Stack Development

Duration of the Program: 4 Years
 Proposed Start Date: 2020 Batch
 Minimum Students: 30 each in a Batch

5. Structure - Blended Model

• Online Program - All the classes will be conducted through online live class mode.

• Offline/Physical Presence - The Upgrad Faculty will be physically present in the classroom

Track	Semester	Modules	Title	No. of Weeks	Class Hours per Week	Total Class Hours in Semester	TA Hours per Week	Total TA hours in Semester	Total Learner hours (Class + TA)
ML- Al	2nd Semester	Module 1	Foundations of Programming	15	8	120	4	60	180
ML-	3rdSemester	Module 2	Python for ML	15	4	60	2	30	90
ML-	4thSemester	Module 3	Statistics & EDA	15	4	60	2	30	90
ML- Al	5thSemester	Module 4	SQL & Visualution	15	4	60	2	30	90
ML- Al	6thSemester	Module 5	Machine Learning I	15	4	60	2	30	90
ML-	6thSemester	Module 6	Machine Learning II	15	4	60	2	30	90
ML- Al	7thSemester	Module 7	Natural Language Processing	15	4	60	2	30	90
ML- Al	7thSemester	Module 8	Big Data Analytics	15	4	60	2	30	90
ML-	8thSemester	Module 9	Deep Learning	15	4	60	2	30	90
			Total			600			900

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Track	Semester	Elective	Title	No. of Weeks	Class Hours per Week	Total Class Hours in Semester	TA Hours per Week	Total TA hours in Semester	Total Learner hours (Class + TA)
FSD	2nd	Module							IA)
	Semester	1	Programming - I	15	8	120	4	60	180
FSD	3rdSemester	Module 2	Foundations of Programming - II	15	4	60	2	30	
FSD	4thSemester	Module 3	Software Design	15	4	60	2	30	90
FSD	5thSemester	Module 4	Frontend Development - I (VanillaJS)	15	4	60	2	30	90
FSD	6thSemester	Module 5	Backend Development I	15	4	60	2	30	90
FSD	6thSemester	Module 6	Frontend Development - II (ReactJS)	15	4	60	2	30	90
FSD	7thSemester		Backend Development II	15	4	60	2	30	90
FSD	7thSemester	Module	DevOps & Deployment	15	4	60	2	30	90
FSD	8thSemester	Module 9	Mobile App Development (React Native)	15	4	60	2	30	90
			Total			600			900

1. Training of admission team and Admissions assistance

- There will be a training for University's admission team about Upgrad's courses.
- UpGrad will announce the partnership on upGrad's own social media accounts

2. List of technical and hardware requirements from University:

- Smart Classroom (with Smart Board where we can play HD videos) along with HD-quality classroom speakers
- Desktop systems with minimum 8GB RAM and graphic cards.
- Student and Upgrad Faculty's email id's of all students before the launch of a batch with university's domain

Also, we would be using the following software to be installed in the systems:

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- MySQL Community Server (Community Version free
- Anaconda Python (Free, Open-Source)
- Tableau (Free for Students & Instructors with university email id's)

Google Collab

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